



FACULTY: FACULTY OF COMMERCE, LAW AND MANAGEMENT

Position: Professor/Associate Professor - INFORMATION SYSTEMS (Cybersecurity Focus) - FULL-TIME

School Description: SCHOOL OF BUSINESS SCIENCES

The School of Business Sciences (SBS) is one of six schools in the Faculty of Commerce, Law and Management at the University of the Witwatersrand. The school offers an active research environment and unrivalled access to industry and international bodies, as a result of being located in the country's industrial heartland. It delivers undergraduate and postgraduate programmes in Information Systems, Marketing, Human Resources Management & Management, and Insurance & Risk Management. For further information, please visit our website at <https://www.wits.ac.za/sbs/>

SBS invites applications for the position of Professor/Associate Professor.

Requirements for Associate Professor level:

- A PhD in information systems (IS), computer science (CS), or information technology (IT).
- Proven, up-to-date cybersecurity expertise maintained through continuous professional development, and industry practice.
- Solid evidence of a substantial body of recent research output in high-impact publications, including cybersecurity, or cybersecurity related key IS areas.
- Evidence of successfully graduating Masters students and preferably at least one PhD student.
- Demonstrable experience in curriculum development and course administration, together with substantial teaching experience, at postgraduate and undergraduate levels.
- Experience leading the implementation and or using educational technologies, including online delivery platforms.
- Evidence of academic citizenship such as leadership and non-remunerated service within the cybersecurity and IS disciplines. This includes active engagement with academic, professional, or governmental bodies; governance roles in professional societies; and sustained contributions to the discipline through editorial work, refereeing, and research evaluation.
- A track record of productive academic administration, academic leadership, staff management and mentoring.

Additional requirements for appointment at Professor level:

In addition to the requirements at Associate Professor level, the following:

- The candidate must possess a sustained high national or an international reputation as an authority in the field of cybersecurity.
- Evidence of successfully graduating Masters students and PhD students.
- A proven track record of successfully attracting research funding.
- Evidence of authoritative research impact and scholarly standing, which could be but is not limited to a National Research Foundation (NRF) rating or equivalent benchmark.
- Demonstrable evidence of intellectual leadership within the discipline, and the broader academic community.
- A distinguished contribution and standing in relevant professional endeavours or cybersecurity-related industry bodies.
- Evidence of high-level management and leadership skills, supported by excellent interpersonal skills necessary for leading complex academic units.

Additional information

The IS Division seeks to recruit individuals for key Information Systems roles, specifically in Cybersecurity (including governance, risk management, cyber law, ethical hacking, and digital forensics), system analysis and design, database design and management and systems/software development and implementation (coding/programming). Applicants, including international applicants, with cybersecurity leadership experience, a record of cybersecurity curriculum innovation, and/or involvement in national or international cyber capacity-building initiatives, and cybersecurity certifications are especially encouraged to apply.

Expectations of the successful applicant:

- To teach and lead the Cybersecurity MCom programme and teach on broader IS modules.
- Actively contribute to the Division's cybersecurity research.
- Design and delivery of undergraduate and postgraduate modules, especially in cybersecurity and IS core areas.
- Supervise research students, with an emphasis on cybersecurity aligned topics.
- Academic citizenship, including administrative roles and mentorship within the Division. An NRF rating (or equivalent), or the capability of obtaining one within three to five years.
- At the level of Professor, development of a cybersecurity research area, including the writing of research grant applications and attraction of research funds external to the university.

As Wits is a research-intensive university, appointed staff members must engage in research and publish in accredited outlets.

Enquiries only: Professor Anita Bosch, Head of School, e-mail: Anita.Bosch@wits.ac.za

Remuneration: A competitive salary package will be offered.

To apply: Submit a cover letter, a detailed CV (with names, addresses and contact details of three contactable referees), a one (1) page statement of teaching philosophy and certified copies of degrees/diplomas by registering your profile on the Wits i-Recruitment platform located at [Vacancies - Wits University](#) and submitting your application.

Only short-listed candidates will be contacted. Candidates who have not been contacted within two (2) weeks of the closing date can consider their applications unsuccessful. In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups, as defined in the Employment Equity Act, 55 of 1998 and subsequent amendments thereto. The University of the Witwatersrand reserves the right to verify all information provided by candidates. Please note that correspondence will only be entered into with shortlisted candidates. The University of the Witwatersrand reserves the right not to make an appointment or to re-advertise.

Closing date: **24 April 2026**